



**dedicated aerospace and defence industry recruitment specialists**

*International Reach*

*Local Knowledge*

*Individual Care*

## Contractor Recruitment

We work with aerospace and defence companies worldwide, providing the industry professionals you need to help deliver your projects. This can be an individual specialist or consultant working within your team, through to a deployment of an entire project team to deliver a work package.

Our long heritage in the aerospace and defence sectors means that we have access to an extensive network of skilled professionals who can quickly integrate with your teams and processes in order to give you the extra capacity you sometimes need to deliver to your customers.

The market knowledge we have means you can plan the availability and cost of contract and consultancy workers in advance and that we can fix these for the life of your projects. Services we deliver include:

- Individual contractors and consultants
- Work packages
- Project team selection and management
- Fixed price packages
- Recruitment process outsourcing
- International payroll

## Peace of Mind

Operating in a truly international industry, we have invested heavily to ensure we have the knowledge required to remove the risks associated with deploying workers internationally. We ensure our people are working in a way that complies with your local tax and social security legislation to ensure you are able to rely on them working with you for as long as they are required and that there are no hidden costs.

## Creating Flexibility

Our industry expertise, international reach, local knowledge and focus on effective delivery mean that you have instant access to a worldwide pool of highly skilled aerospace and defence professionals. This means you can react quickly to changes in customer requirements or deal with your project peaks whilst controlling your costs and risk.



*“Fokker Elmo B.V. has been working with Resource Group for over a decade now and we feel we’ve grown towards a partnership. Resource Group not only supplies us with engineers, but also advises us on matters such as training, taxes, pay rolling and such. They are willing to step forward and organise situations, even if this means they will have to take a business risk.*

*Most important is that they recognise that the quality of their services is very important in a long term partnership and they act according to this vision.*

*To conclude we are very pleased to work with Resource Group and intend to do so for a long time.”*

**Willem Veldhuis, HR Manager, Fokker Elmo**



## Contact us:

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## Permanent Recruitment

Your business is unique and so is ours. We work with our clients to build long term mutually beneficial partnerships. This way we learn how you work and how best to meet your brief. Our people are recruitment people and are highly skilled in managing the recruitment process. We are also aerospace and defence people as we only work in these industries and fully understand the quality of service required.

We recognise the demand of these sectors are unique and as such we have worked hard to build and develop specialist knowledge of these markets over the past 15 years. We work across the full range of companies in these markets, from small consultancies to multi-national corporations. We offer:

- Individual recruitment
- Search & selection
- Recruitment campaigns
- Market research and surveys
- Recruitment process outsourcing
- International relocation

## Understanding your Needs

We work with highly skilled industry professionals and recognise that each member of your team has a significant impact upon your ability to deliver your projects; therefore, we provide the same excellent service, whether you are looking for a single specialist or an entire team.

## Delivering to your Standards

We work in a truly international environment, with our niche focus giving us extensive knowledge of the worldwide aerospace and defence skills market. This means that we can advise you on how industry factors are affecting your ability to attract the skilled professionals you need and work with you to give you an advantage in finding and retaining the right people.

## Supporting you with International Compliance

We have invested heavily in gaining the knowledge required to understand local tax, social security and employment legislation around the world, meaning that we can advise both you and your prospective employees early in the process on issues that will affect your later decisions.

Our industry expertise, international reach, local knowledge and focus on excellent customer service to each individual all mean that we save you time and money by delivering our permanent recruitment services in a high quality, efficient and effective manner.



**Permanent white collar recruitment throughout the UK & Europe.**

*Benefit from industry expertise and international experience.*

### Disciplines:

- Design & stress*
- Software & systems*
- Analysis (CFD, aerodynamics)*
- Test & certification*
- Airworthiness*
- Manufacturing*
- Project management*
- Engineering management*
- Sales & commercial*
- Quality assurance*
- Technical publications*
- Customer support*
- ILS / logistics*
- Interior design*



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